

July 2026 NEWSLETTER



IN THIS ISSUE

See updates from the Scw'exmx Child and Family Teams! See photos from the CNA and UNB Indigenous Peoples Day celebrations, SCF Father's Day BBQ, and the LNIB Canoe awakening ceremony, and more!

Find out what our amazing Teams have been getting up to and what employment opportunities we have open!



Mission

We are all somebody’s seventh generation. We are committed to work with our communities to create the necessary change to ensure children currently in care have the advocates they deserve and seven generations from now, the need for a child welfare system will no longer exist as our families will be whole and healthy.



Vision

Work collectively to exercise nte?képmx and syilx inherent rights as we empower children, young people and families.

tekm míns | tá k’wúl’əm - Our Call to Action

We are at a critical moment in time. A great deal of change is taking place within the current political climate in which we exist. Bold steps are required to actualize the changes necessary for the communities we represent. For the first time since colonization, our action will fundamentally alter the foundation upon which outside governments have imposed political interests of assimilation through the systemic removal of our children.

For generations, our children have been the ones on the front line of federally and provincially legislated cultural genocidal regimes. Our families and communities were fractured but never broken. To achieve healing, justice and hope for each child ever removed from their parents, families and communities, it is up to us to provide a new reality for generations to come.

Through the wisdom of our ancestors, we have been taught the ways to care for one another. We must work toward a future markedly different from the current state wherein there are more Indigenous children in care now than at the height of the residential school era. While the current system is derived from legislation and policy, not of the Indigenous origin at a community level or otherwise, we undertake the process of decolonization to bring traditional knowledge, guidance and practices of the nte?képmx and syilx people forward in collaboration and guidance of our communities.

It is our responsibility to create the necessary change to ensure children currently in care have the advocates they deserve; and seven generations from now, the need for a child welfare system will no longer exist as our families will be whole and healthy. nte?képmx and syilx ancestors have anticipated this change and passed on their wisdom as we respond to this call to action. This very legacy is now ours to nurture and protect as we build a new platform where today’s children, young people, families and communities will remain together and rekindle their cultural ways of being.

TABLE OF CONTENTS

2 CALL TO ACTION - MISSION & VISION

3 SCFSS STRATEGIC DIRECTIONS

4 CULTURE OF CARING

- 4-5 Language Resources
- 6-10 Making Medicine with Barbara Huston
- 11-16 Culture Team Updates

17 PROTECTION TO PREVENTION

- 17-20 Men’s Group Updates
- 21 BCCH Updated Guidelines

22 GROWING OUR PEOPLE

- 22-25 Employment Opportunities
- 26 Training Opportunities
- 27-28 Funding Opportunities

29 INFRASTRUCTURE ALIGNMENT

- 29 Colouring Page!
- 30 Emergency Evacuation Checklist
- 31 Newsletter Sign-up
- 32 Contact Us!

SCFSS STRATEGIC DIRECTIONS

CULTURE OF CARING

- Communicate with one voice
- Integrate language and traditional teachings into programs and services
- Grow caregiver networks in alignment with traditional and community values
- Incorporate learning from Elders and Knowledge Keepers
- Return rights and responsibilities to our people through the development and implementation of Governance and Laws

PROTECTION TO PREVENTION

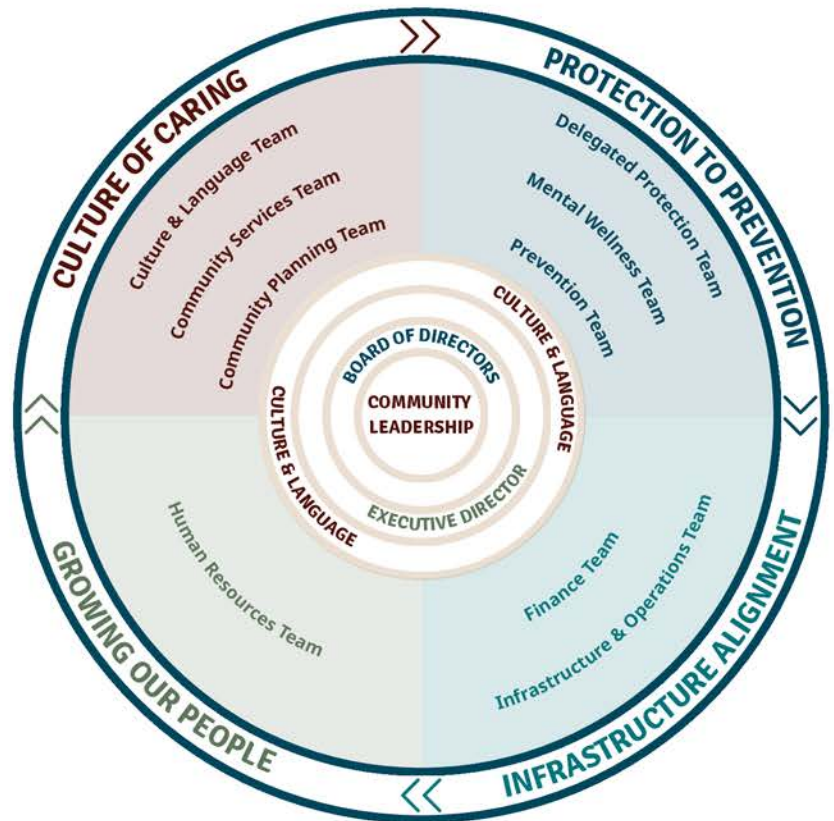
- Bring and keep our children home
- Align programs and services with our vision
- Shift our focus from fear to love
- Build community engagement and capacity
- Build trusting relationships

GROWING OUR PEOPLE

- Engage community expertise to support our vision
- Retain those committed to our vision
- Adopt, embrace, and implement cultural practice frameworks
- Acknowledge Post-traumatic Growth (PTG)
- Build professional capacity

INFRASTRUCTURE ALIGNMENT

- Realign budgets to shift from protection to prevention
- Improve Information Technology support in current and post COVID-19 environment
- Structure change management to achieve our collaborative vision
- Improve prompt management reporting
- Integrate programs and services to build community capacity





nsyilxcən Language Resource

Wild Rhubarb (Cow Parsnip)

kn tix^wm tə ǰ^wəǰ^wtiłp

I gathered some rhubarb.

ha nway i? ǰ^wəǰ^wtiłp ?

Is the rhubarb ready?

ǰ^whmhmúla?x^w ka?
cplal i? ǰ^wəǰ^wtiłp.

The rhubarb grows where the ground is wet.



Stinging Nettle



scəciǰnt

scəciǰnt i? mrimstn kǰ
sǰlǰlsǰim

Stinging Nettle is a medicine for arthritis.

kǰka?t kǰ ǰ^wəǰ^wtiłp ka?
cplal i? scəciǰnt.

Stinging Nettle grows close to rhubarb.

ha ǰs?iłn i? scəciǰnt?

Is Stinging Nettle good to eat?

ki, ǰs?iłn i? scəciǰnt.

Yes, Stinging Nettle is good to eat.

lut ta ǰs?iłn i? scəciǰnt

No, Stinging Nettle is not good to eat.



<https://qrco.de/RHUBARBSTINGINGNETTLE>



Upper Nicola
Language Department

tix^wm tə p'łqin

- Mushroom Gathering



Upper Nicola
Language Department

kn tix ^w m tə p'łqin.	I gathered some
k'aʔkín akstíx ^w m í? p'łqin?	Where do you gather
lut k ^w ikscúnǵ!	I'm not going to tell you!
k ^w inx p'łqin asctíx ^w ?	How many mushrooms did you gather?
ʔup'ńkst isctíx ^w .	I gathered ten.
talí q ^w amq ^w amt !	Delicious!



CULTURE TEAM UPDATES - ON THE LAND WITH RESIDENT ELDER RON NED

Fry it with Bacon! Indian Celery Harvesting - June 1st 2026

On June 1st 2026, we went harvesting Indian celery with Resident Elder Ron Ned. We drove along Highway 5A to our harvesting spot. We walked across a field and to a slightly more damp area where the Indian celery grows. There we found the Indian celery which was surrounded by stinging nettle, after finding and harvesting it, we brought it back to our office and processed it. To process the celery, you peel the outer layer back and cut into pieces and then put it into the freezer for future uses.

Shannon explains her hopes that the staff that participated in the harvesting learned how to harvest Indian celery for future uses if they like the taste of it, and what it can be used for. You can add it to soups and stews. Resident Elder Mary June told us it would also be good to fry it up with bacon.

Shannon also told us, to harvest Indian celery, you will need to harvest it before it flowers or else it will become woody. Usually where there is Indian celery there may be stinging nettle, as Indian celery grows where it is damp. Making sure you have good shoes in case there is water, and make sure they are good to be walking through bushes and tall grass, and they may get wet.

Harvesting Indian celery is another good source for another type of vegetable. Something that is grown organic. you know there are no sprays used. It's found on the land.

During this outing on the land, Resident Elders Ron Ned and Cathy Jameson joined us. Ron shared many stories of when he was growing up, and how him and his family harvested and what they did with it.



*Shannon Boyce,
Cultural Program Coordinator*



CULTURE TEAM UPDATES - FEEL THE BEAT

Feeling the Beat in Upper Nicola! - June 2nd 2026

On June 2nd 2026, The Culture & Language Team hosted Feel the Beat in Upper Nicola, as part of a makeup date from an earlier session that needed to be rescheduled. The Culture Team facilitated beaded lanyards with the attendees. We also shared a nourishing meal together, made by Charlotte McRae.

We love to bring our events back into community, as the feedback and attendance shows us that the workshops and events we provide are wanted in community! We love to create those connections within our communities and work with our community prevention team to build those bridges. We take great pride in getting to know everyone and who we are as the Culture Team.

Although the attendance was on the smaller side, we brought extra supplies for the amount of drop ins, and we were able to accommodate the ones that had dropped by.

"It is very nice to have these kind of opportunities come to the community" - Said a Relation that attended.

We had a lovely evening beading lanyards! There was 3 Elders and 26 total in attendance. 4 from LNIB, 20 from UN, 2 from Skeetchestn.



*Shannon Boyce,
Cultural Program Coordinator*





CULTURE TEAM UPDATES - ON THE LAND HARVESTING SAGE

Ladies on the Land - June 3rd 2026

Recently, Culture & Language, Child Wellness, and Community Prevention staff joined partners from Fraser Valley Health, Nlaka'pamux Health, and the Lower Nicola Indian Band Cultural Department for an On the Land gathering focused on harvesting sage. Participants also harvested yarrow and pine needles for Elders Champion Barbara Huston while spending time together, strengthening connections across our teams and different organizations.

Shannon shared that while sage is plentiful, taking the time to harvest it yourself can have a positive impact on mental wellness and overall wellbeing. The opportunity to slow down, connect with the land, and learn alongside others made the experience especially meaningful.

The gathering drew a strong group of participants, including a mother and daughter who were harvesting sage together for the first time. Experiences like these create opportunities for cultural learning and connection across generations.

Resident Elders Mary June Coutlee and Jimmy "Gabby" Isaac also joined the gathering, sharing their knowledge of local plants and traditional harvesting practices. Mary June spent time teaching Community Prevention Worker Mindy Garcia about the plants growing in the area and how to collect pine needles for basket making, helping to pass along valuable cultural knowledge.



*Shannon Boyce,
Cultural Program Coordinator*



CULTURE TEAM UPDATES - FEEL THE BEAT



Fun with Pine Needle Baskets! - June 9th 2026

In partnership with Shackan Indian Band, Feel the Beat brought youth and adults together to learn the art of pine needle basket making with facilitator Tracey Narcisse. Participants learned how to create baskets while gaining practical knowledge about harvesting, preparing, and storing pine needles.

Workshops like this provide a space for Relations to build new skills, connect with one another, and share knowledge within their families and communities. Cultural Program Coordinator Elijah shared that she learned how to create a basket from start to finish and gained valuable tips to continue practicing the craft.

The workshop welcomed 11 participants, including five youth and four adults from Shackan Indian Band, along with one youth and one adult from Lower Nicola Indian Band. The gathering encouraged learning, conversation, and connection across communities.

Tracey also brought a collection of finished basketry pieces, including several animal designs that sparked interest among participants. Her demonstration of a pine needle turtle highlighted the creativity and skill involved in the craft and inspired ideas for future projects.



*Elijah Kennedy,
Cultural Program Coordinator*





CULTURE & LANGUAGE TEAM UPDATES - FEEL THE BEAT



Feel the Beat - June 16th 2026

The Culture and Language team and participants gathered together to share a feast prepared by Shayne Aljam, and everyone had the opportunity to make a harvesting bag from start to finish with help from our Facilitators Renae Lindley & Lorna Lindley.

Everyone had great laughs, and stories shared amongst each other. Our facilitators were very encouraging and helpful. Even those that had little experience sewing were able to complete their projects with pride in themselves for all their accomplishments. By the end of the night, all the children were laughing and playing together which added to the family atmosphere.



We are very proud of those who attended this FTB, in completing a project from start to finish! These workshops are an amazing way for our people to learn new skills and build their confidence and pride in being able to work on these projects for themselves. We look forward to future workshops! The night was a great opportunity to sew and connect with each other with 17 attendees from LNIB, 4 Urban, 1 Coldwater member.

"I am happy that I came, and was able to finish the project by the end of the night"

"I look forward to your program starting again in September"

With that, reminder that until due to a busy and eventful summer schedule, Feel the Beat will be postponed until September 2026. Please keep an eye out for the upcoming On the Land Days! And we hope that everyone has a healthy, safe and fun summer! The Culture Team will be supporting community initiatives throughout the summer, we look forward to seeing you in community!



*Elijah Kennedy,
Cultural Program Coordinator*

COMMUNITY PREVENTION TEAM UPDATES

Nooaitch Band Girls Group - June 9th, 2026

The Nooaitch Indian Band (NIB) Girls Group recently completed another successful round of the Girl Power program, bringing together 12 young relations for an engaging series focused on confidence, self-esteem, and personal growth. Designed for preteen girls, the program combines education, skill-building, creativity, and fun while helping participants build healthy connections with themselves, their peers, their families, their community, and their culture.

Throughout the program, the girls explored topics such as self-worth, healthy relationships, emotional well-being, and making positive choices. The activities were designed to help participants develop the skills and confidence needed to navigate the challenges that can arise during adolescence in a safe and supportive environment.

One of the most meaningful outcome was seeing the strong relationships that developed throughout the program. As trust grew, participants became more comfortable with supporting one another and turning to trusted adults and safe spaces when navigating difficult conversations or emotions. The positive influence of role models was evident and helped create a welcoming space where the girls could learn, grow, and be themselves.



Families and community members also noticed the impact. One parent shared, "I can really see the change in my daughter since she started the program." Chief Neal expressed how proud he was of the girls for completing the program and noted a noticeable increase in their confidence.

The program was further supported by Elder Kowaintco, who shared her appreciation for seeing the program offered in the community and her hopes that it will continue to grow and expand in the future. Looking ahead, there is interest in incorporating additional cultural components, including land-based activities, language learning, smudging, and greater Elder involvement to further strengthen participants' connections to culture and community.

The success of the NIB Girls Group highlights the importance of providing safe, supportive spaces where young people can build confidence, strengthen relationships, and develop skills that will support them throughout their lives.



*Mindy Garcia,
Community Prevention Worker*





COMMUNITY PREVENTION TEAM UPDATES

Coldwater Chief and Council Inauguration Celebration - June 1st, 2026

Our Community Prevention Worker for Coldwater Band, Harmony Williams, had the honour of attending the Coldwater Band Chief and Council Inauguration Celebration to support this important community milestone. She participated in hand drumming to honor the outgoing Chief and Council for their service and to welcome the newly elected leadership. This event celebrated continuity, respect through a blanketing ceremony, and recognition the commitment for both past and present leaders to the future of Coldwater.



Coldwater Community Graduation Celebration - June 9th, 2026

It was an honour to attend the Coldwater Community Graduation Celebration to celebrate and recognize the achievements of this year's Coldwater Community graduates. The event brought together families, community members, and leadership to acknowledge the hard work and dedication of each graduate.

As part of the celebration, Harmony participated in hand drumming to honor the graduates and recognize this important milestone in their journeys. The gathering highlights the strength of community and recognizes and encourages graduates as they move forward into their next chapter. Each graduate received a Pendleton jacket as a gift from Social Development Department and Coldwater Band.

It was a privilege to be a part of such meaningful celebrations in community. Congratulations again to all of the graduates of Coldwater! .

"A beautiful well planned award ceremony and grad celebration for Coldwater students!" – Coldwater Relation



Harmony Williams,
Community Prevention Worker



COMMUNITY PREVENTION TEAM UPDATES

Nooaitch Earth Dance Ceremony Set Up - June 11th, 2026

The Community Prevention Team supported the Nooaitch Community in preparing for the Earth Dance Ceremony by assisting with site setup, including tents, tables, chairs, and directional signage. These efforts helped ensure the grounds were ready to welcome participants and ceremony attendees.

Preparation for the gathering also included welcoming Medicine Healers and assisting with registration. While not all Community Prevention team members were able to remain for the full ceremony, support continued throughout the weekend. Community Prevention Worker Lucynda Russell-Rabbit was on site for the duration of the event, helping support an important cultural gathering and community tradition.



Coldwater Fathers Day BBQ and Horseshoe Tournament - June 13th, 2026

Community Prevention Worker Harmony Williams attended the Coldwater Father's Day BBQ and Horseshoe Tournament at Gwen Lake IR3, where community members came together to celebrate fathers and father figures while enjoying time outdoors. Harmony supported the horseshoe tournament by helping keep score and assisting with event takedown.

"It was nice to see Chief Lee Spahan and councilors out there with us!"

– Coldwater Relation

The gathering provided an opportunity for families and community members to connect over a steak barbecue lunch and enjoy the day together. Events like these help strengthen community connections while creating space to celebrate the important role that fathers and father figures play within the community.



Harmony Williams,
Community Prevention Worker





COMMUNITY PREVENTION TEAM UPDATES



LNIB Women's Group Stein Valley Trip - June 15th, 2026

"Good Medicine day, Out on the land reflecting, remembering, releasing and reenergizing." - LNIB Women's Group participant via Facebook post

Harmony supported the Lower Nicola Indian Band Women's Group, by providing transportation for Relations on a cultural trip to Stein Valley. After arriving we shared lunch together before hiking to the Asking Rock and Birthing Rock. The hike was approximately one hour each way, with a stop at the river to wash and take in the beauty of this site.

The day was filled with powerful energy, great hiking weather, and the sharing of stories and teachings. It was a wonderful opportunity to connect with the land, Nlaka'pamux culture, and one another while reflecting on the significance of this sacred site.

UNB Indigenous Peoples Day - June 21st, 2026

On Indigenous Peoples Day 2026, Acting Community Manager Stephanie Tourand and Community Prevention Worker Harmony attended Upper Nicola's Indigenous Peoples Day Celebration, joining the community at Glimpse Lake in recognizing and celebrating Syilx culture and traditions.

The day included a meaningful name giving ceremony, a variety of fun activities and relays for families like horseshoe, leathercrafts, face painting and vendors. They even got to referee a watermelon eating contest! The festivities wrapped up with the annual "Indian Car" Challenge, where they see how many people can fit in a car while playing the classic NDN Car song. The adults were able to squeeze in 10 people, and the kids fit 17! It was a wonderful celebration filled with culture, community spirit, and connection.



Harmony Williams,
Community Prevention Worker

COMMUNITY PREVENTION TEAM UPDATES

LNIB Canoe Awakening - June 29th, 2026

Team members from several departments came together to attend the LNIB Canoe Awakening alongside the LNIB Culture Team and RCMP. Participants included Kaity Lewis, Child Prevention Worker; Elijah Kennedy and Shannon Boyce, Culture Coordinators; Stephanie Tourand, Acting Community Prevention Manager; Mindy Garcia, Community Prevention Worker; James Isaac Jr., Men's Group Coordinator; Lucynda Russell-Rabbit, Community Prevention Team Leader; Bridget Labelle, Family Wellness Team Leader; Casey Holmes, Resident Elder; Barbara Huston, Elders Champion; and Paula Moyes, Cultural Wellness Practitioner.

The ceremony began with a prayer, followed by the awakening of the canoes using cedar boughs and juniper water, a meaningful tradition that honours culture, connection, and respect for the land and waterways. Participants then joined in paddling the LNIB and SCFSS canoes around Tunkwa Lake and the resort island, sharing in an experience that reflected the importance of community, cultural teachings, and working together.

The Canoe Awakening served as a powerful reminder of the value of preserving and celebrating Indigenous traditions while strengthening relationships among community members and partner organizations. It was an honour for our team members to take part in this special event, learn from the teachings shared throughout the ceremony, and witness the pride and unity it inspired. We are grateful for LNIB's invite to join them in this ceremony, and look forward to supporting the Annual Nicola Canoe Pull in August.



*Harmony Williams,
Community Prevention Worker*





LNIB CANOE AWAKENING PHOTOS



MEN'S GROUP MONTHLY UPDATES

Father's Day BBQ - June 19th, 2026

Families gathered at the KLC office for an afternoon of food, games and connection at the Men's Group and CNA Father's Day BBQ.

This was the first major event planned by James Isaac Jr. since becoming the Men's Group's newest coordinator. While preparing for the BBQ, the Men's Group and CNA harvested tipi poles with help from SCFSS Elder Jimmy "Gabby" Isaac Sr. The tipis provided welcome protection from the sun and heat, giving families a comfortable place to sit, visit and enjoy the afternoon.

The Men's Group kept everyone well fed with hamburgers, hotdogs and smokies. Staff from several SCFSS teams joined in to help with registration, meal preparation and activities throughout the afternoon.

The Fear Factor challenge was one of the afternoon's highlights. Community Prevention Worker Ethan Sheena-Patrick prepared the unusual concoctions, which included Jell-O, olives, pickle juice, tuna, whipped cream and pudding. Tyler McLeod completed all three rounds and earned the title of Fear Factor champion.



The three-legged races brought out some friendly competition, with families joining in and prizes up for grabs. After the games, everyone gathered around the tables to talk about fatherhood and the father figures who have shaped their lives. The conversations gave participants a chance to open up, connect and get to know one another better.

The Men's Group works to create a safe space where men can be themselves, build connections and know they are supported. The Father's Day BBQ brought that same feeling to the whole family and gave everyone a chance to share some food, have fun and spend time together as a community.



*Jason Ermineskin,
Men's Group Coordinator*





FATHER'S DAY BBQ PHOTOS!



FATHER'S DAY BBQ PHOTOS!



MEN'S GROUP MONTHLY UPDATES - CONTINUED

NIB Men's Conference - June 6th, 2026

Nooaitch Indian Band (NIB) welcomed men to the Merritt Civic Centre for its first Men's Conference. The strong turnout gave men an opportunity to hear from speakers, spend time together and make new connections.

Leading up to the conference, the SCFSS Men's Group met with NIB to help with planning and shared contacts for potential facilitators. At the event, the Men's Group handed out information about the Coyote Brotherhood and spoke with attendees about the program.

One of the conference speakers was Supaman, an Indigenous hip-hop artist, keynote speaker and powwow dancer. He shared a positive message about his upbringing, the experiences that shaped him and his path on the Red Road.

The conference also opened the door to further collaboration. NIB invited the SCFSS Men's Group to participate in their Young Men's Group, where the team can connect with young men and share knowledge about being themselves and acknowledging their Indigenous identity.



*James Isaac Jr.,
Men's Group Coordinator*



*Jason Ermineskin,
Men's Group Coordinator*



Help shape mental health care for kids and youth in BC

BC Child & Adolescent Inpatient Psychiatry
Standards - 2026

HOW YOU WILL MEET

Online: Microsoft Teams

WHO CAN JOIN

Youth, caregivers & families

BC Children's Hospital and Child Health BC are updating the guidelines that shape how children and youth get mental health care in hospital across BC. If you or someone you love has been through this, your voice matters. We want to know what good care looks like from your point of view.

WHAT WE ARE ASKING

There is no one way to take part. Group meetings are one option, but we want to hear from you in whatever way works best for you. See below for other ways to share.

- Read a few pages before each meeting (about 1 hour)**
We will send you a short section to read ahead of time so you feel ready to share your thoughts.
- Join three online group meetings (2 hours each, optional)**
Up to three sessions on Microsoft Teams, in small groups and/or as a full group. Attendance is not required at every session.
- Tell us what good care looks and feels like**
Share your story and ideas in your own words. There are no right or wrong answers, we want your honest experience.
- Share in the way that works for you**
Written responses, one-on-one conversations, art, storytelling, voice notes; any format is welcome. You let us know what you need!

WHAT WE WILL — AND WILL NOT — TALK ABOUT

YES! WE WANT YOUR THOUGHTS ON

- What is working and what is missing in the guidelines
- Things we may have missed
- What good care looks and feels like for real families

NOT PART OF THIS CONVERSATION

- How hospitals track or measure their work
- Decisions about a specific hospital or unit

WHAT HAPPENS WITH WHAT YOU SHARE

YOUR IDEAS

Your thoughts and words are written up and added to the draft guidelines so the care team can see them clearly.

THE TEAM REVIEWS

A group of health care workers and leaders from across BC reads what you shared and implements your ideas and feedback.

THE STANDARDS ARE UPDATED

The final standards are updated using what families and youth told us, alongside input from health care staff.

WE REPORT BACK TO YOU

You will get a plain-language summary showing exactly how your ideas changed the final guidelines.

HOW THE THREE MEETINGS WORK

- Meeting 1: Getting started**
Read a few pages ahead of time, then share your first thoughts with the group.
- Meeting 2: Going deeper**
Look at the next set of pages and build on what the group talked about last time.
- Meeting 3: Wrapping up**
Cover the last pages and put together your group's ideas to share with the care team.

Separate meetings are held for Indigenous participants (First Nations, Métis, and Inuit) and non-Indigenous participants. Meeting dates will be set once we know who is joining.

YOUR TIME

We work around you. Each session involves about 1 hour of reading on your own and up to 2 hours with the project team in whatever setting you're most comfortable in.

Flexible commitment Up to 3 sessions Open to all of BC

YOU WILL BE PAID FOR YOUR TIME

\$30 per hour
You will be paid \$30 for every hour you take part, including your reading time at home. That is up to **\$90 per meeting** and **\$270 in total** if you come to all three.

Want to take part? Have questions?

We welcome youth, parents, caregivers, and family members who have been through child or youth mental health care in hospital. Indigenous families are especially encouraged to reach out. Contact anyone on our team, we would love to hear from you.

Matthew Thacker
Child Health BC
matthew.thacker1@phsa.ca

Alix Linaker
BC Children's Hospital
alix.linaker@cw.bc.ca



EMPLOYMENT OPPORTUNITIES

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by n̓eʔképmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

As an Indigenous organization serving the n̓eʔképmx and syilx communities, SCFSS prioritizes the hiring of n̓eʔképmx and syilx community members. Following community member priority and pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry.

Current Postings

- Director Infrastructure Alignment

Check our website regularly,
we will post there first!

APPLY NOW

See our full postings and apply on our website at www.scwexmx.com



EMPLOYMENT OPPORTUNITIES



Delivery Driver

Posted Jul 20, 2026

DETAILS

Business: Domino's Pizza
Phone: 672-717-0593
Address: 1700 Garcia street (Railyard Mall)

[More Information](#)

DESCRIPTION

Domino's Pizza is looking for a Delivery Driver \$23.00-\$27.00 Tasks: Deliver hot orders Great service at the door GPS savvy Keep the vehicle safe Requirements: Must be 17+ Valid driver's license Insured vehicle Clean record Flexible Schedules | Fun, Fast-paced | Store Discounts...

[Full-time](#)

Various Job Postings

Posted Jul 17, 2026

DETAILS

Business: Walmart Merritt
Phone: 250 315 1366
Address: 3900 Crawford Ave, Merritt, BC V1K 0A4

[More Information](#)

DESCRIPTION

WALMART Looking for the following positions: Overnight Associate - \$18.00 per hour Over the Counter Associate - \$18.00 per hour Overnight Remodel Associate - \$18.40 per hour Cashier - \$18.00 per hour Directs Store Delivery Associate - \$19.20 per hour Fashion Associate - \$18.00 per hour General Merchandise...

[Various](#)

Various Positions

Posted Jul 17, 2026

DETAILS

Business: Teck Resources - Highland Valley Copper
Email: exploration@teck.com

[More Information](#)

DESCRIPTION

Teck is currently hiring for these positions: Utility Person - \$43.72 per hour Mine System Technician - \$56.61 per hour Mill Maintenance Supervisor - \$106,000 - \$131,000 per year Millwright Journeyman \$56.61 per hour Civil Engineer \$107,000-\$132,000 annually Pit Supervisor \$106,000-\$131,000 annually Heavy...

[Various](#)

Handyperson / Carpenter

Posted Jul 17, 2026

DETAILS

Business: Contact Garry
Phone: 250-315-5915
Address: Downtown Merritt

[More Information](#)

DESCRIPTION

Looking for a reliable Part-time Handyperson / Carpenter. \$24-\$35+ per hour depending on skills and abilities. Downtown. Excellent work environment! Please call or text Garry at 250-315-5915

[Part-time](#)

Interior Health Various Postings

Posted Jul 17, 2026

DETAILS

Business: Interior Health

[More Information](#)

DESCRIPTION

Interior Health has a variety of positions, please go to https://www.interiorhealth.ca/careers?utm_source=jobs.interiorhealth&utm_medium=referral&utm_campaign=jobs_to_careers create a profile and follow the directions Integrated Child and Youth Program Leader \$99,770-\$130,481 annually Food Service Worker \$25.82 4...

[Various](#)

Scan to see all
WorkBC
listings now!





EMPLOYMENT OPPORTUNITIES

Housekeeping

Posted Jul 16, 2026

DETAILS

Business: Nicola Meadows Assisted Living
Email: nicolameadows@shaw.ca
Address: 2670 Garcia St.

DESCRIPTION

Nicola Meadows Assisted Living Looking for a Casual Housekeeper \$22.50 an hour
RESPONSIBILITIES: Working as part of a team: Maintain high standard of Cleanliness throughout the facility and other assigned areas as required Clean and prepare bedrooms on a daily basis, do laundry; Clean and disinfect bathrooms daily,...

[More Information](#)

Casual

Administrative Coordinator

Posted Jul 16, 2026

DETAILS

Business: Color Consulting by Chantal Inc.
Address: 3375 Boyd Rd.

DESCRIPTION

Color Consulting by Chantal Inc. Looking for an Administrative Coordinator \$51,293.67–\$54,185.68 a year We are seeking a highly organized and detail-oriented Administrative Coordinator to join our team. This role is vital in ensuring smooth office operations, providing exceptional customer service, and supporting various...

[More Information](#)

Full-time

RCMP Front Counter & Transcription Clerk

Posted Jul 16, 2026

DETAILS

Business: City of Merritt
Email: info@merritt.ca
Phone: 2503784224
Address: 2185 Voght St, Merritt, BC

DESCRIPTION

City of Merritt Looking for a Casual RCMP Front Counter & Transcription Clerk \$33.66 per hour In this role, you will provide respectful and professional client-centered services and competently handle interactions with people who are facing difficult life circumstances. Established policies,...

[More Information](#)

Casual

Butcher Shop Associate

Posted Jul 14, 2026

DETAILS

Business: The Local Butcher Shop
Email: thelocalbutchermerritt@gmail.com
Address: 2051 Voght Street

DESCRIPTION

The Local Butcher Is looking for a Butcher Shop Associate \$18.00-\$22.00 per hour This is a hands-on varied role for someone who enjoys working with food and being part of a small, collaborative team. You'll be involved in multiple areas of the shop including Product Creation: Helping prepare and execute items like sandwiches,...

[More Information](#)

Full-time





EMPLOYMENT OPPORTUNITIES

Dozer Operator

Posted Jul 14, 2026

DETAILS

Business: Nhwelmen Construction

[More Information](#)

DESCRIPTION

Nhwelmen Construction Looking for a Full Time Dozer Operator \$35 - \$42 per hour, based on experience We are currently recruiting experienced Dozer Operators to join our growing team. Candidates should demonstrate a history of skilled experience operating a GPS equipped Dozer for road construction, running grade, cutting slope,...

Full-time

Residence Coordinator

Posted Jul 14, 2026

DETAILS

Business: Children Matter Community Services

[More Information](#)

DESCRIPTION

Children Matter Community Services Looking for a Permanent, Part-time, Full-time Residence Coordinator \$32-\$36 an hour Children Matters is not just an organization; it's a compassionate force dedicated to creating a world where every individual has the chance to thrive. As advocates, guides, and champions of growth,...

Full-time

Financial Controller

Posted Jul 14, 2026

DETAILS

Business: Lower Nicola Indian Band
Email: hr@uppernicola.com
Address: General Delivery, Douglas Lake, BC V0E 1S0

[More Information](#)

DESCRIPTION

Lower Nicola Indian Band Looking for a Full time Financial Controller \$120K-\$140K a year The Financial Controller oversees day-to-day accounting operations, financial reporting, budgeting support, audit readiness, cash management, payroll, pension & benefits oversight, government remittances, accounts payable and receivable...

Full-time

Cashier and Customer Service

Posted Jul 14, 2026

DETAILS

Business: Merritt Highway Plaza-Chevron
Address: 3999 Airport Road

[More Information](#)

DESCRIPTION

Merritt Highway Plaza-Chevron Looking for Permanent, Part-time, Seasonal, Full-time, Contract Cashier and Customer Service \$18.25-\$20.00 an hour Merritt Highway Plaza - Chevron is opening a brand-new Chevron gas station and 3,500 sq. ft. convenience store in Merritt. We are looking for friendly, dependable, and...

Various





TRAINING OPPORTUNITIES



LNIB Membership
Are you interested?

BASIC SECURITY TRAINING

SECURITY

If we have enough interest we would like to have a course available for you.

Contact Darcie DeBruyne at 250-378-5157 or email darcie.debruyne@lnib.net



Ready for Something New?

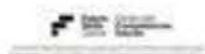


In Motion & Momentum+ is a career readiness program that helps you identify your strengths & build a community of support.

WorkBC Centre
Merritt | 250-378-5151
info-merritt@workbc.ca



Reach out today for more information!





K'en T'em Scholarship Program

On behalf of K'en T'em Limited Partnership, the Citxw Nlaka'pamux Assembly is excited to share this new opportunity! K'en T'em Limited Partnership (KTLP) is proud to support nle?képmx learners, students, apprentices, and community members pursuing education, training, certifications, and professional development opportunities. This scholarship program is made possible through the generosity and commitment of our valued industry, community, and business partners who have contributed funding to help support educational success and workforce development within nle?képmx communities.

Applications will be accepted until October 5, 2026. Following the application deadline, the K'en T'em Scholarship Committee will review all eligible submissions and select recipients in accordance with the established scholarship criteria.

Successful and unsuccessful applicants will be contacted by email after October 12, 2026. Please ensure that your contact information is accurate and up to date when submitting your application.

k"uk"scémx" for taking the time to apply. We wish you success in your educational, training, and career journey.

We would also like to thank the generous sponsors that have helped make this opportunity possible:



For more information and to apply please scan the provided QR code or follow the link provided in this post.

For support with the application process please call 250-378-1864 or connect with your community's CEC!



Citxw Nlaka'pamux Assembly

FUNDING OPPORTUNITIES



Citxw Nlaka'pamux Assembly Bursary Program

Are you a Citxw Nlaka'pamux Assembly member who has graduated from high school, a post secondary program or diploma, completed an individual level trades program, or completed your Red Seal/Journeyman certification since 2024? If so you may be eligible for a CNA Bursary!

- **\$500** High School Graduation Bursary
- **\$500** Post Secondary - 1 Year Program Bursary
- **\$1500** Post Secondary Diploma - 2 Year+ Bursary
- **\$500** Individual Level Trades Bursary for each level of Trades training completed
- **\$1500** Red Seal/Journeyman Certification

All certificates or diplomas must have been earned from 2024 to present year to be eligible for a bursary. Each successful bursary application must include:

- A completed Citxw Nlaka'pamux Assembly Bursary form
- Proof of membership (status card from CNA Participating Band)
- A letter requesting the bursary (sample letters are available upon request)
- A copy of official transcript and diploma/certificate

For more information about the Bursary Program or to request a Bursary Application Form please contact: CNA Employment & Training at 250-378-1864 or administration@cna-trust.ca.

Additional Bursary Opportunities

In addition to the Citxw Nlaka'pamux Assembly Bursary Program, we encourage members to also take advantage of these other exclusive bursaries you may be eligible for:



Indspire offers bursaries and scholarships for post-secondary education and skilled trades programs. For more information or to apply please visit: indspire.ca/programs/students/bursaries-scholarships/

AFOA Canada, in partnership with TD Bank, offers a scholarship program for Indigenous Peoples seeking a post-secondary education. For more information or to apply please visit: afoa.ca/td/



The All Nations Trust Company offers several bursaries tailored to Indigenous Peoples, including an exclusive bursary for Thompson Rivers University graduates and a Grade 12 Bursary for students of School District 73. For more information or to apply please visit: antco.ca/bursaries-and-awards/

For more information about these bursaries or assistance applying for them please contact: CNA Employment & Training at 250-378-1864 or administration@cna-trust.ca.



EMERGENCY EVACUATION CHECKLIST

Here's a comprehensive emergency evacuation checklist tailored for a family with members of varying ages (including children, adults, and elders). It's organized into categories to make packing and preparation easier:

Essentials for Everyone

- Government-issued ID (for each family member)
- Cash (small bills and coins)
- Emergency contact list (printed and digital)
- Evacuation plan (routes, meeting points, shelter info)
- Maps (local and regional)
- Cell phones & chargers (including power banks)
- Keys (home, car, etc.)

Health & Safety

- First aid kit (bandages, antiseptic, tweezers, gloves)
- Prescription medications (minimum 7-day supply)
- Medical documents (allergies, conditions, prescriptions)
- Face masks (N95 or surgical)
- Hand sanitizer & wipes
- Glasses/contact lenses & solution
- Hearing aids & batteries (if needed)

Children & Infants

- Diapers & wipes
- Formula/baby food
- Bottles & sippy cups
- Comfort items (blanket, stuffed animal)
- Change of clothes
- Books, games, or toys

Food & Water

- Water (4L per person per day for at least 3 days)
- Non-perishable food (granola bars, canned goods, dried fruit)
- Manual can opener
- Reusable utensils, plates, cups
- Cooler bag (if needed)

Clothing & Shelter

- Change of clothes (for each person)
- Warm layers (jackets, hats, gloves)
- Rain gear
- Sturdy shoes
- Blankets or sleeping bags
- Tent or tarp (if shelter is uncertain)

Hygiene & Sanitation

- Toiletries (toothbrush, toothpaste, soap, shampoo)
- Towels
- Toilet paper
- Feminine hygiene products
- Trash bags

Important Documents

- Birth certificates
- Insurance papers
- Home ownership/rental documents
- Medical records
- Pet records (if applicable)

Pets

- Food & water
- Leash/harness
- Carrier
- Medications
- Comfort items

Tools & Supplies

- Flashlights & extra batteries
- Multi-tool or Swiss army knife
- Duct tape
- Whistle
- Radio (battery-powered or hand-crank)
- Fire extinguisher

Remain calm. Things can be replaced, you and your family's safety is the top priority. If an evacuation order is posted, please evacuate to safety immediately.

SCW'EXMX CHILD & FAMILY NEWSLETTER SIGN UP!



Would you like to receive newsletters
and updates from Scw'exmx Child &
Family? Scan or click the QR code below
to sign up for our newsletter today!



www.scwexmx.com • facebook.com/scwexmxchildandfamily • Instagram.com/scwexmxchildandfamily



Scw'exmx Child & Family

Child Wellness Concern After Hours? Please Call:

1-800-663-9122

Children's Help Line for Children and Youth

Do you need help?

If you don't feel safe or you have a concern, you can call this number 24-hours a day for free from any phone.

310-1234

Scw'exmx Child & Family Services Society

Office Hours: Monday-Friday 8:30 a.m. - 4:30 p.m.

Downtown Address: 1988 Quilchena Ave., Merritt, BC V1K 1B8

Culture & Language Address: 2099 Nicola Avenue, Merritt, BC V1K 1B8

Mailing Address: 1750 Lindley Creek Rd, Merritt, BC V1K 0A3

Prevention Hub Address: 2475 Merritt Ave, Merritt, BC V1K 1B8

Quilchena Address: Unit #2 - 3512 Highway 5A, Quilchena, BC V0E 2R0

Telephone: 250-378-2771

www.scwexmx.com

Facebook Page: facebook.com/scwexmxchildandfamily



Healthy Children



Healthy Communities



Healthy Families

